Warehouse Supervisor

AALSMEER • FULL TIME • MBO 4

Do you thrive in a fast-paced logistics environment and enjoy leading teams to achieve the best results every day? Then this role could be the perfect next step in your career.

Our warehouse operation is the beating heart of our organization. Every day, large volumes of temperature-sensitive cargo move through our facilities, requiring excellent coordination, planning, and teamwork. As a Warehouse Supervisor, you play a key role in ensuring smooth warehouse operations while maintaining high service and quality standards.

Working closely with the Warehouse Manager, Team Leaders, and office departments, you will lead a diverse operational team and help us deliver the level of service our customers expect.

Your role:

- Lead and motivate warehouse employees, including stackers, distributors, checkers, drivers, and loaders.
- Coordinate daily warehouse operations and distribute work efficiently across the team.
- Monitor cargo handling processes to ensure quality, productivity, and safety standards are met.
- Adjust staffing levels and operational planning based on workload and operational priorities.
- Communicate effectively with office departments to align planning and customer requirements.
- Ensure team members understand and follow operational procedures and company guidelines.
- Identify operational bottlenecks and implement practical solutions.
- Monitor service performance and contribute to continuous improvement initiatives.
- Conduct onboarding, performance discussions, and employee coaching.
- Register and report personnel matters such as absenteeism and leave administration.

What we are looking for:

- MBO+ or higher working and thinking level.
- Experience in a logistics or warehouse environment.
- Proven leadership skills and experience managing operational teams.
- Good understanding of warehouse and logistics processes.
- Valid Forklift Certificate.
- Certificate Employee Air Freight or willingness to obtain it.
- VGB (Declaration of No Objection) eligible.
- Strong problem-solving and organizational skills.
- Results-driven, flexible, and hands-on attitude.
- Good command of both Dutch and English.

What you can expect from us:

- A more than competitive salary, matching your knowledge and experience.
- A full-time position within a growing and dynamic logistics organization.
- 25 vacation days.
- An excellent pension scheme.
- Fresh fruit available during your breaks.
- Training opportunities and room for personal growth.
- A bicycle plan with attractive discounts on (electric) bicycles.
- An annual staff party.
- A dynamic working environment where you can truly make an impact.
- Supportive colleagues who work together to get the job done.

As part of the selection procedure, we conduct a background check. A Declaration of No Objection (VGB) is mandatory for this position. In addition, all our employees are screened through the Logistics Sector Warning Register (WLS).

Do you see yourself leading warehouse operations in a dynamic air cargo and fresh logistics environment while motivating teams to perform at their best? Send your CV and motivation letter to hr@iphandlers.nl and become part of our growing team.